

APPENDIX IV**INFORMATION DISCLOSURE FORM ON CORPORATE GOVERNANCE**

(Enacted under Decision No. 34/QĐ-HĐTV dated November 16, 2022, by the Board of Members of the Vietnam Stock Exchange)

TAN CANG OFFSHORE
SERVICES JOINT STOCK
COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: *15./RV-TCO*

Thu Duc city, January 14th, 2025

INFORMATION DISCLOSURE FORM ON CORPORATE GOVERNANCE

Reporting Period: 2024

To: Hanoi Stock Exchange

| No | Question | Answer |
|----|--|-------------------------------|
| 1 | General Information | |
| | Stock Code | TOS |
| 2 | State Shareholder Ownership Ratio (%) | 36 |
| 3 | Corporate Model (a or b) | a |
| 4 | Number of legal representatives of the company? | 1 |
| 5 | Articles of Association amended under the Enterprise Law (Yes/No)? | Yes |
| 6 | Does the company have internal corporate governance regulations in accordance with the Enterprise Law and Decree No. 155/2020/NĐ-CP? | Yes |
| 7 | General Meeting of Shareholders | |
| | Date of Annual/Extraordinary General Meeting of Shareholders | April 12 th , 2024 |
| 8 | Date of publication of General Meeting documents during the reporting period | March 21 st , 2024 |
| 9 | Date of publication of Resolutions and Minutes of the General Meeting of Shareholders | April 12 th , 2024 |
| 10 | Was the General Meeting of Shareholders successfully convened on the 1st/2nd/3rd attempt? | 1 |
| 11 | Were there any complaints regarding the organization of the General Meeting of Shareholders or its Resolutions? (Yes/No) | No |
| 12 | Number of reminders/warnings issued by the Stock Exchange regarding the organization and disclosure of information on the General Meeting of Shareholders | 0 |
| 13 | Number of reminders/warnings issued by the State Securities Commission regarding the organization and disclosure of information on the General Meeting of Shareholders | 0 |
| 14 | Board of Directors | |
| | Number of members of the Board of Directors | 3 |
| 15 | Number of independent Board members | 0 |

| | | |
|----|--|----------------|
| 16 | Is the Chairman of the Board also the CEO/Director (Yes/No)? | No |
| 17 | Number of Board meetings | 26 |
| 18 | Committees under the Board of Directors (Yes/No) | No |
| 19 | Names of committees under the Board of Directors | Not applicable |
| 20 | Does the company have an independent Board member responsible for remuneration and personnel issues (Yes/No)? | No |
| 21 | Has the company appointed a Corporate Governance Officer? | Yes |
| 22 | Supervisory Board | |
| | Does the Head of the Supervisory Board work full-time at the company? | Yes |
| 23 | Number of Supervisory Board members | 3 |
| 24 | Number of supervisors who are related parties to Board members, CEO/Director, or other managers (list the names of related supervisors, if any) | 0 |
| 25 | Number of supervisors holding managerial positions (list their names and positions, if any) | 0 |
| 26 | Number of supervisors from the accounting/finance department or auditing firms auditing the company within the last 3 years prior to being elected to the Supervisory Board (Yes/No) | No |
| 27 | Number of Supervisory Board meetings | 2 |
| 28 | Does the company have an Audit Committee (Yes/No)? | No |
| 29 | Is the Audit Committee under the Board of Directors? | Not applicable |
| 30 | Number of members of the Audit Committee | Not applicable |
| | Number of Audit Committee meetings | Not applicable |
| 31 | Other Matters | |
| | Does the company's website provide complete information to shareholders as per regulations? (Yes/No) | Yes |
| 32 | Does the company distribute dividends within 6 months from the conclusion of the Annual General Meeting of Shareholders? (Yes/No) | Yes |
| 33 | Has the company been reminded or warned by the Stock Exchange or the State Securities Commission regarding related-party transactions? (Yes/No) | No |

Representative of the Organization

Legal Representative/Authorized Disclosure Officer



TỔNG GIÁM ĐỐC
Lê Đăng Phúc

(Sign, print name, position, and seal)