



RESOLUTION

(Re: Approval of contracts/transactions between TCO and its internal persons, affiliated persons of internal persons, or affiliated persons of TCO)

BOARD OF DIRECTORS

TAN CANG OFFSHORE SERVICES JOINT STOCK COMPANY

- Pursuant to the Enterprise Registration Certificate of Tan Cang Offshore Services Joint Stock Company, Business code No. 0311638652, initially issued by the Ho Chi Minh City Department of Planning and Investment on March 17, 2012, and amended for the 14th time by the Ho Chi Minh City Department of Finance on September 30, 2025;
- Pursuant to the Charter of Tan Cang Offshore Services Joint Stock Company (TCO);
- Pursuant to the Meeting Minutes of the Board of Directors (BOD) No. 01./2026/BBH-HDQT dated January 28th, 2026.

RESOLUTION:

1. Approval of the contracts/transactions between TCO and its internal persons, the affiliated persons of internal persons, or the affiliated persons of TCO, with details as follows:

No.	Counterparty	Contract / Transaction	Key terms / main contents	Estimated transaction value (if any)	Relationship with TCO
1	Saigon Newport One Member Limited Liability Corporation (SNP), Business code: 0300514849, issued on December 8, 2025 by the Ho Chi Minh City Department of Finance	Port service provision	Provision of port services at Tan Cang Cat Lai Port, where TCO invests in and develops a container terminal on the Cat Lai petroleum port land area	Based on berth throughput volume as certified by the parties	Institutional shareholder holding more than 10% of voting shares
		Equipment lease	Lease of equipment, including RTG cranes (6+1), Kocks cranes, and operating personnel	Based on berth throughput volume as certified by the parties	

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2	Tancang – Petro Camranh Company Limited (TCPC), Business code: 4201604785, issued on October 2, 2024 by the Khanh Hoa Department of Planning and Investment	Bareboat charter and tugboat services	TCO charters bareboat vessels and provides tugboat services to TCPC for towing, salvage, and other maritime support activities	Per service provision	Subsidiary of SNP
3	Tan Cang – Cai Mep Thi Vai One Member Limited Liability Company (TCTT), Business code: 3502294165, issued on November 30, 2015 by the Ba Ria – Vung Tau Department of Planning and Investment	Equipment lease	Lease of Mitsui quay cranes for operations at Tan Cang – Cai Mep Thi Vai deep-water port	Based on berth throughput volume as certified by the parties	Subsidiary of SNP
4	Tan Cang Technical Services Joint Stock Company (DVKT), Business code: 0305736891, issued on May 12, 2008 by the Ho Chi Minh City Department of Planning and Investment	Repair services	Repair of crane equipment and repair of TCO's technical infrastructure systems at the Cat Lai Port area	As agreed under each specific contract	Subsidiary of SNP
5	Tan Cang Mermaid Subsea Services Company Limited (TCMM), Business code: 0318206958, issued on October 8, 2025 by the Ho Chi Minh City Department of Finance	Management services	TCO provides vessel management services	Per service provision	Joint venture / affiliated company

		Vessel charter	TCO charters vessels on a time-charter basis for maritime-related operations	Per service provision	
6	Tan Cang Maritime Support and Offshore Services Joint Stock Company (TCOS), Business code: 0318354152, issued on March 15, 2024 by the Ho Chi Minh City Department of Planning and Investment	Maritime agency services	TCOS provides maritime agency services	In accordance with agency service tariff schedules applicable to each area	Affiliated company
7	Tan Cang Offshore Engineering Construction Joint Stock Company (TCOEC), Business code: 0305499979, issued on December 25, 2025 by the Ho Chi Minh City Department of Finance	Construction and repair services	TCOEC carries out repair and construction works for yard road systems, port technical infrastructure, and container yards	As agreed under each specific contract	Indirect subsidiary
8	Tan Cang Gantry Joint Stock Company (TCGT), Business code: 3502361710, issued on September 5, 2024 by the Ho Chi Minh City Department of Planning and Investment	Repair services for crane materials and equipment; and the supply of paint, lubricants, and maritime supplies for vessels.	TCGT provides repair services, supplies materials, maintenance services, and technical consultancy for cargo-handling equipment and maritime projects for vessels.	As agreed under each specific contract	Affiliated company

9	Tan Cang Offshore Travel and Flight Services Joint Stock Company (TCOTS), Business code: 0313161911, issued on June 20, 2024 by the Ho Chi Minh City Department of Planning and Investment	TCOTS provides tourism, catering, hospitality, and other related services.	-	Per service provision	Subsidiary
		Crane equipment management services	TCO provides crane equipment management services to TCOTS	As agreed under each specific contract	
		Bareboat charter	TCOTS charters bareboat vessels to TCO for maritime support activities	Per service provision	
		Provision of equipment and personnel for rescue operations and oil spill response	TCOTS leases equipment and personnel to TCO for rescue operations and oil spill response	Per service provision	
		TCOTS – Cat Lai Supply Joint Stock Company, Business code: 0314786602, issued on October 14, 2025 by the Ho Chi Minh City Department of Finance	TCOTS–Cat Lai provides catering services, pre-processed food products, and industrial meals for office staff	-	Per service provision
					Indirect subsidiary

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		Supply of food provisions for the TCO fleet.	-	Per service provision	
11	Tan Cang Northern Maritime Joint Stock Company (TCM), Business code: 0314870156, issued on January 30, 2018 by the Ho Chi Minh City Department of Planning and Investment	Tugboat services	TCM charters tugboats to TCO on a time-charter basis for towing, rescue operations, and other related maritime support activities.	Per service provision	Subsidiary
		Bareboat charter	TCO leases bareboat vessels to TCM for towing operations, rescue services, and other related maritime support activities.	Per service provision	
12	Tan Cang Shipping Joint Stock Company (TCS), Business code: 0312566351, issued on September 16, 2025 by the Ho Chi Minh City Department of Finance	Management services	TCO provides crane equipment management services to TCS.	As agreed under each specific contract	Affiliated company
		Management services	TCO provides vessel management and operation services to TCS	Per service provision	

13	Kien Giang Newport Joint Stock Company (TCKG), Business code: 1702075079, issued on December 10, 2025 by the An Giang Provincial Department of Finance	Loan	TCKG provides loans to TCO	-	Subsidiary
14	Tan Cang Dredging and Salvage Joint Stock Company (TCDG), Business code: 0317167329, issued on September 28, 2025 by the Ho Chi Minh City Department of Finance	Contract for the provision of dredging and repair construction services	<ul style="list-style-type: none"> - Maintenance dredging of the waters in front of the berth - Repair and construction works for yard roads and technical infrastructure systems 	As agreed under each specific contract	Subsidiary
		Vessel and equipment lease	Chartering and leasing of bareboat vessels, dredgers, barges, and maritime equipment for towing operations, rescue services, and other related maritime support activities	Per service provision	

2. Authorization is hereby granted to the General Director – the legal representative of TCO to carry out all procedures related to the execution and implementation of the above-mentioned contracts/transactions, including:

- Determining the specific value of each contract/transaction, provided that the value of each contract/transaction with each counterparty specified in Section 1 is less than 35% (*thirty-five percent*), or that the aggregate value of contracts/transactions arising with the same counterparty within 12 months from the date of implementation of the first contract/transaction is less than

35% (*thirty-five percent*) of the total asset value recorded in TCO's most recent financial statements at the time of execution of the contract/transaction and/or any amending or supplementary appendices.

- Deciding on the specific terms and conditions of the contracts/transactions, agreements, and documents related to the above-mentioned contracts/transactions, including any agreements on amendment, supplementation, or termination of the contracts/transactions (if any), in compliance with applicable laws; and

- Executing and implementing the above-mentioned contracts/transactions and all related documents, including any agreements on amendment, supplementation, replacement, or termination of the contracts/transactions (if any), in accordance with the foregoing terms and conditions.

3. This BOD Resolution for approving the above matters shall be effective and applicable to the contracts/transactions of TCO implemented in 2026 and shall remain in effect until superseded by a BOD Resolution for 2027.

4. BOD Members, the General Director, and all relevant individuals shall be responsible for the implementation of this Resolution.

Recipients:

- *As stated in Section 4, the Board of Supervisors;*
- *Filed at: the Secretariat.*

ON BEHALF OF
THE BOARD OF DIRECTORS *tan*

CHAIRMAN

