TAN CANG OFFSHORE SERVICES

No.: .../2026/NQ-DHDCD

[DRAFT]

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, December 01, 2026

RESOLUTION

OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to The Law on Enterprises No. 59/2020/QH14, effective from January 1, 2021, relevant amending and supplementing laws, and guiding documents for implementation;*
- *Pursuant to The Law on Securities No. 54/2019/QH14 dated November 26, 2019, relevant amending and supplementing laws, and guiding documents for implementation;*
- *Pursuant to the Business Registration Certificate of Tan Cang Offshore Services Joint Stock Company ("TCO"), Business Registration No. 0311638652, issued by the Department of Planning and Investment of Ho Chi Minh City on March 17, 2012;*
- *Pursuant to the Charter of Tan Cang Offshore Services Joint Stock Company;*
- *Pursuant to Meeting Minutes No. .../2026/BBH-DHDCD dated December 01, 2026 of the General Meeting of Shareholders ("GMS"),*

RESOLVES

Article 1. Approval of the change of the Company's name to Tan Cang Offshore Services Corporation, pursuant to Proposal No. 09/2026/TTr-HDQT dated November 6, 2026 of TCO's Board of Directors ("BOD").

1. Change of the Company's name

a. Current name of the Company:

- Vietnamese name: CÔNG TY CỔ PHẦN DỊCH VỤ BIỂN TÂN CẢNG
- Foreign name: TAN CANG OFFSHORE SERVICES JOINT STOCK COMPANY
- Abbreviated name: TAN CANG OFFSHORE

b. Name of the Company after the change:

- Vietnamese name: CÔNG TY CỔ PHẦN TỔNG CÔNG TY DỊCH VỤ BIỂN TÂN CẢNG
- Foreign name: TAN CANG OFFSHORE SERVICES CORPORATION
- Abbreviated name: TỔNG CÔNG TY DỊCH VỤ BIỂN TÂN CẢNG

2. Amendments to the Charter of Tan Cang Offshore Services Joint Stock Company

a. Amend Point a, Clause 1, Article 1 of the Company's Charter regarding the definition of the Company as follows:

"1.a. The Company is Công ty Cổ phần Tổng công ty Dịch vụ Biển Tân Cảng (Tan Cang Offshore Services Corporation)."

b. Amend Clause 1, Article 2 of the Company's Charter regarding the Company's name as follows:

"1. Company name:

- Vietnamese name: CÔNG TY CỔ PHẦN TỔNG CÔNG TY DỊCH VỤ BIỂN TÂN CẢNG
- English name: TAN CANG OFFSHORE SERVICES CORPORATION
- Abbreviated name: TỔNG CÔNG TY DỊCH VỤ BIỂN TÂN CẢNG

3. Implementation

The GMS authorizes the General Director, who is the Company's legal representative, to organize the implementation of the change of the Company's name in accordance with the contents approved by the GMS, including but not limited to the following:

- Decide on the timing of implementation; sign and submit the relevant dossiers and carry out procedures for changing the Company's name with competent State authorities; amend, supplement, provide explanations for and complete the dossiers as required, ensuring consistency with the contents approved by the GMS.
- After the Company is issued an Enterprise Registration Certificate recording the new name (if applicable) and a Certificate of Changes to Enterprise Registration Information recording the new business lines in accordance with the contents approved by the GMS, update the corresponding changes in the Company's Charter, regulations, rules and relevant records and documents, ensuring consistency with the enterprise registration information recorded by the competent authority.
- Change the Company's seal, logo and brand identity and update the Company's information with relevant authorities, organizations, partners, as well as in relevant documents and records.
- Update the Company's new name in relevant records and documents and carry out the necessary procedures to continue implementing the 2027 plan for share issuance increase share capital from owners' equity, as approved by the 2026 Annual General Meeting of Shareholders under Resolution No. 01/2026/NQ-ĐHĐCĐ dated May 20, 2026, ensuring consistency with the Company's name at the time of implementation. The change of the Company's name shall not alter any other contents of the approved 2027 plan for share issuance to increase share capital from owners' equity.
- Carry out reporting and information disclosure procedures and other necessary work to complete the change of the Company's name in accordance with applicable laws and the Company's Charter.

Article 2. Approval of amendments and supplements to the Company's business lines, pursuant to Proposal No. 10/2026/TTr-HDQT dated November 6, 2026 of TCO's BOD.

1. Amendments and additions to TCO's business lines

a. Removal of the following business lines:

No.	Industry code	Business line	Reason for removal
1	3312	Repair of machinery and equipment Details: Repair and building of seagoing vessels and	The business line has been changed from "*Repair of machinery and equipment*" to "*Repair and maintenance of*

		provision of mechanical services supporting the ship repair and shipbuilding industry, including: - Fabrication and assembly of metal structures. - Fabrication and assembly of industrial piping systems. - Fabrication and assembly of industrial ventilation systems. - Steel processing and protective coating. - Fabrication, assembly and maintenance of pressure equipment. (excluding mechanical processing, waste recycling and electroplating activities at the Company's headquarters).	*machinery and equipment*" under Decision No. 36/2025/QĐ-TTg.
2	4661	Wholesale of solid, liquid and gaseous fuels and related products Details: Wholesale of petroleum and related products (excluding liquefied petroleum gas (LPG) trading and waste lubricating oil trading)	The business line has been changed from "*Wholesale of solid, liquid and gaseous fuels and related products*" to "*Wholesale of cars and other motor vehicles*" under Decision No. 36/2025/QĐ-TTg.
3	5510	Short-term accommodation services Details: Hotels, tourist villas, tourist apartments, tourist guesthouses and houses with rooms for tourists to rent (not operating at the Company's headquarters).	The business line has been changed from "*Short-term accommodation services*" to "*Hotels and similar accommodation services*" under Decision No. 36/2025/QĐ-TTg.
4	8129	Industrial cleaning and specialized building cleaning services Details: Exterior cleaning of all types of buildings, including offices, factories, shops, agencies and other multi-purpose buildings; industrial machinery cleaning;	The business line has been changed from "*Industrial cleaning and specialized building cleaning services*" to "*Other cleaning services*" under Decision No. 36/2025/QĐ-TTg.

		cleaning of trains, aircraft and ships; cleaning services for buildings and other structures not elsewhere classified	
5	7820	Temporary employment agency activities. Details: Labor subleasing.	The business line has been removed under Decision No. 36/2025/QĐ-TTg.
6	7490	Other professional, scientific and technical activities not elsewhere classified. Details: Environmental protection and oil spill response services; environmental consultancy; environmental impact assessment services.	
7	7830	Other human resources provision and management. Details: Provision and management of domestic labor resources, excluding labor subleasing.	

b. Addition of the following business lines:

No.	Industry code	Business line	Reason for addition
1	3312	Repair and maintenance of machinery and equipment	The business line has been changed from "*Repair of machinery and equipment*" to "*Repair and maintenance of machinery and equipment*" under Decision No. 36/2025/QĐ-TTg.
2	4661	Wholesale of cars and other motor vehicles	The business line has been changed from "*Wholesale of solid, liquid and gaseous fuels and related products*" to "*Wholesale of cars and other motor vehicles*" under Decision No. 36/2025/QĐ-TTg.
3	5510	Hotels and similar accommodation services Details: Provision of accommodation services and facilities in hotels rated from 1	The business line has been changed from "*Short-term accommodation services*" to "*Hotels and similar accommodation services*" under Decision No. 36/2025/QĐ-TTg.

		to 5 stars, including block-built hotels, floating hotels, commercial hotels and resort hotels.	
4	8129	Other cleaning services Details: Exterior cleaning of all types of buildings, including offices, factories, shops, agencies and other multi-purpose buildings; industrial machinery cleaning; cleaning of trains, aircraft and ships; cleaning services for buildings and other structures not elsewhere classified	The business line has been changed from "*Industrial cleaning and specialized building cleaning services*" to "*Other cleaning services*" under Decision No. 36/2025/QĐ-TTg.
5	7020	Business management consultancy and other management consultancy activities, excluding financial and accounting consultancy.	Consistent with the Company's development orientation, particularly consultancy and management of ship and maritime safety and security systems.
6	7821	Temporary employment agency activities.	To replace industry code 7820 – Temporary employment agency activities, which has been removed under Decision No. 36/2025/QĐ-TTg.
7	7499	Other remaining professional, scientific and technical activities not elsewhere classified. Details: Environmental protection and oil spill response services; environmental consultancy; environmental impact assessment services.	To replace industry code 7490 – Other professional, scientific and technical activities not elsewhere classified, which has been removed under Decision No. 36/2025/QĐ-TTg.
8	7822	Other human resources provision. Details: Provision of other domestic human resources; provision of other human resources for overseas employment (capital verification).	To replace industry code 7830 – Other human resources provision and management, which has been removed under Decision No. 36/2025/QĐ-TTg.

9	3315	Repair and maintenance of transport equipment (excluding automobiles, motorcycles, motorbikes and other motor vehicles)	The detailed activity "Repair and periodic maintenance of boats and ships" under industry code 3312 – Repair and maintenance of machinery and equipment has been reclassified under industry code 3315 – Repair and maintenance of transport equipment (excluding automobiles, motorcycles, motorbikes and other motor vehicles), in accordance with Decision No. 36/2025/QĐ-TTg.
10	4671	Wholesale of solid, liquid and gaseous fuels and related products. Details: Wholesale of petrol, oil and related products, excluding trading in liquefied petroleum gas (LPG) and used lubricating oil.	Under Decision No. 36/2025/QĐ-TTg, "Wholesale of solid, liquid and gaseous fuels and related products", previously registered under industry code 4661 pursuant to Decision No. 27/2018/QĐ-TTg, has been reclassified under industry code 4671. At the same time, the classification of industry code 4661 has been changed to "Wholesale of cars and other motor vehicles".
11	5520	Other short-term accommodation services. Details: Provision of accommodation facilities such as tourist villas; tourist apartments; resort apartments; apartments and rooms without housekeeping services; mountain lodges; country guesthouses; and small accommodation establishments providing overnight lodging only.	Tourist accommodation services, including tourist villas, tourist apartments, tourist guesthouses and houses with rooms for rent to tourists, previously registered under industry code 5510 pursuant to Decision No. 27/2018/QĐ-TTg, have been reclassified under industry codes 5520 and 5590 pursuant to Decision No. 36/2025/QĐ-TTg.
12	5590	Other accommodation establishments. Details: Provision of temporary accommodation in single rooms, shared rooms or communal housing, and accommodation in mobile	

		vehicles and tourist camping facilities.	

2. TCO's list of business lines after the amendments and additions

No.	Business line	Industry code
1	Warehousing and storage of goods Details: Warehousing and storage of goods; storage of goods in bonded warehouses; storage of goods in refrigerated warehouses; and storage of goods in other warehouses.	5210
2	Service activities directly supporting water transport Details: Service activities directly supporting coastal and ocean transport, including ocean salvage towing and the provision, management and operation of offshore oil and gas service vessels; service activities directly supporting inland waterway transport, including tugboat services at ports.	5222
3	Cargo handling (excluding cargo handling at airports).	5224 (Main business line)
4	Coastal and ocean freight transport	5012
5	Inland waterway freight transport	5022
6	Other support activities related to transport Details: Ship agency services; maritime transport agency services; freight forwarding; cargo lifting and handling services; and customs clearance agency activities.	5229
7	Packaging services (excluding the packaging of plant protection products).	8292
8	Other specialized construction activities Details: Construction of wharves and offshore oil and gas facilities.	4390
9	Other remaining business support service activities not elsewhere classified Details: Logistics services for oil and gas extraction; operation and maintenance services for oil and gas facilities (No mechanical processing, waste recycling or electroplating is carried out at the head office).	8299
10	Real estate activities involving owned, used or leased property and land use rights Details: Real estate business.	6810
11	Restaurants and mobile food service activities	5610

No.	Business line	Industry code
12	Hotels and similar accommodation services Details: Provision of hotel services and accommodation facilities rated from 1 to 5 stars, including purpose-built hotels, floating hotels, commercial hotels and resort hotels.	5510
13	Support activities for petroleum and natural gas extraction Details: Oil and gas exploration support services; directional drilling and overburden removal; repair and dismantling of equipment (excluding mechanical processing, waste recycling and electroplating at the head office); well casing cementing, well pumping, well plugging and abandonment, and exploration of boreholes and oil wells; pumping and drainage services on a contract basis; and test drilling in connection with oil and gas exploration.	0910
14	Technical testing and analysis Details: Inspection and survey of underground and underwater structures; provision of diving services; video recording and photography of ship hulls, offshore platform jackets, wharves, oil, gas and water pipelines, and submarine cables; underwater welding and cutting; and salvage of ships, boats and other watercraft.	7120
15	Demolition Details: Demolition of buildings and other structures.	4311
16	Site preparation Details: Earthmoving, including excavation, filling, site leveling and bulldozing at construction sites; drainage; and transportation of rock.	4312
17	Service activities directly supporting railway transport (excluding the operation of automobile terminals and yards and the liquefaction of gas for transportation).	5221
18	Building completion and finishing	4330
19	Service activities directly supporting road transport (excluding the operation of automobile terminals and yards and the liquefaction of gas for transportation).	5225
20	Renting and leasing of other machinery, equipment and tangible goods without operators Details: Container leasing.	7730
21	Other cleaning services Details: Exterior cleaning of all types of buildings, including offices, factories, shops, institutions and other multipurpose	8129

No.	Business line	Industry code
	buildings; cleaning of industrial machinery; cleaning of trains, aircraft and ships; cleaning services for buildings and other structures not elsewhere classified.	
22	Agency, brokerage and auction of goods Details: Agency and brokerage services (excluding real estate brokerage).	4610
23	Other construction installation activities Details: Maintenance and repair of underground structures and structures on rivers and at sea; installation of underwater structures (excluding mechanical processing, waste recycling and electroplating at the head office).	4329
24	Wholesale of other machinery, equipment and machine parts Details: Wholesale of transport equipment and seagoing vessels.	4659
25	Construction of residential buildings	4101
26	Construction of non-residential buildings	4102
27	Construction of railways	4211
28	Construction of roads	4212
29	Construction of water-related structures	4291
30	Construction of mining works	4292
31	Construction of manufacturing and processing facilities	4293
32	Construction of other civil engineering works	4299
33	Building of ships and floating structures Details: Repair and construction of seagoing vessels and provision of mechanical services for the ship repair and construction industry, including: fabrication and assembly of metal structures; fabrication and assembly of industrial pipeline systems; fabrication and assembly of industrial ventilation systems; steel processing and protective coating; and fabrication, assembly and maintenance of pressure equipment.	3011
34	Building of pleasure and sporting boats Details: Repair and construction of seagoing vessels and provision of mechanical services for the ship repair and construction industry, including: fabrication and assembly of metal structures; fabrication and assembly of industrial pipeline systems; fabrication and assembly of industrial ventilation systems; steel processing and protective coating; and fabrication, assembly and maintenance of pressure equipment.	3012
35	Architectural activities and related engineering consultancy	7110

No.	Business line	Industry code
	Details: Surveying and mapping; engineering geological surveys for construction works.	
36	Repair and maintenance of machinery and equipment	3312
37	Wholesale of cars and other motor vehicles	4661
38	Freight transport by road (excluding the liquefaction of gas for transportation)	4933
39	Business management consultancy and other management consultancy activities (excluding financial and accounting consultancy)	7020
40	Temporary employment agency activities	7821
41	Other remaining professional, scientific and technical activities not elsewhere classified Details: Environmental protection and oil spill response services; environmental consultancy; environmental impact assessment services.	7499
42	Other human resources provision Details: Provision of other domestic human resources; provision of other human resources for overseas employment (capital verification).	7822
43	Repair and maintenance of transport equipment, excluding automobiles, motorcycles, motorbikes and other motor vehicles	3315
44	Wholesale of solid, liquid and gaseous fuels and related products Details: Wholesale of petrol, oil and related products, excluding trading in liquefied petroleum gas (LPG) and used lubricating oil.	4671
45	Other short-term accommodation services Details: Provision of accommodation facilities such as tourist villas; tourist apartments; resort apartments; apartments and rooms without housekeeping services; mountain lodges; country guesthouses; and small accommodation establishments providing overnight lodging only.	5520
46	Other accommodation establishments Details: Provision of temporary accommodation in single rooms, shared rooms or communal housing, and accommodation in mobile vehicles and tourist camping facilities.	5590

3. Amendment to Clause 1, Article 4 of TCO's Charter to reflect the list of business lines set out in Section 2 of this Proposal upon approval by the GMS.

4. Implementation

The GMS authorizes the General Director, who is the Company's legal representative, to organize the implementation of the changes to the Company's business lines in accordance with the contents approved by the GMS, including but not limited to the following:

- Decide on the timing of implementation; sign and submit the relevant dossiers and carry out procedures for changing the Company's business lines with the competent State authorities; amend, supplement, explain and complete the dossiers as required, ensuring consistency with the contents approved by the GMS.
- After the Company is issued an Enterprise Registration Certificate recording its new name (if applicable) and a Certificate of Changes to Enterprise Registration Information recording its new business lines in accordance with the contents approved by the GMS, update the corresponding changes in the Company's Charter, regulations, rules and relevant records and documents, ensuring consistency with the enterprise registration information recorded by the competent authority.
- Update information on the Company's business lines with relevant authorities, organizations and partners.
- Carry out the necessary reporting and information disclosure procedures and other related tasks to complete the changes to the Company's business lines in accordance with applicable laws and the Company's Charter.

Article 3. Approval of the adjustment of the 2026 production and business plan of Tan Cang Offshore Services Joint Stock Company, pursuant to Proposal No. 11/2026/TTr-HDQT dated November 6, 2026 of TCO's BOD.

1. Update on production and business performance for the first nine months of 2026

Based on actual operations, TCO's production and business results for the first nine months of 2026 are as follows:

Unit: Million VND

No.	Indicator	Actual results for the first nine months of 2026	Plan 2026	First nine months of 2026 / Plan 2026 *(%)*
1	Total revenue	3,359,063	4,924,545	68%
2	Total expenses	2,578,856	4,014,420	64%
3	Profit before tax	780,208	910,125	86%
4	Profit after tax	650,385	736,750	88%

2. Proposed adjustment to the targets of the 2026 production and business plan

In 2026, TCO's Executive Management and all employees identified the year as a period of strong acceleration to affirm the Company's position as a leading enterprise in the offshore maritime services sector. Accordingly, TCO set a total revenue target of VND 4,925 billion, representing an increase of 79% over the actual result for 2025, with growth expected to come primarily from the Block B – O Mon Offshore Pipeline Supply and Installation Project (PC2). This is a key project scheduled for completion in 2027.

In the first half of 2026, ongoing changes in the global political situation affected the energy market and international transportation activities. These developments directly

affected the implementation schedule of the PC2 project, which was the main factor affecting TCO's revenue plan.

Despite the difficulties and changes described above and the expectation that the revenue target may not be achieved, TCO has made efforts to improve operational efficiency and reduce costs to exceed the profit-after-tax target. Accordingly, TCO proposes to adjust its 2026 production and business plan as follows:

Unit: Million VND

No.	Indicator	Plan 2026 *(approved)*	Plan 2026 *(proposed adjustment)*	Change *(%)*
1	Total revenue	4,924,545	4,000,102	-18.8%
2	Total expenses	4,014,420	3,048,301	-24.1%
3	Profit before tax	910,125	951,799	+4.6%
4	Profit after tax	736,750	800,592	+8.7%

Article 4. The GMS authorizes TCO's BOD to take responsibility for organizing, directing and supervising the implementation, and monitoring the execution of all matters approved by the GMS, ensuring compliance with proper procedures and applicable laws.

Article 5. The GMS authorizes the General Director to report and disclose information in accordance with applicable laws.

Article 6. This Resolution takes effect from the date of signing. TCO's BOD, Board of Supervisors and Board of Management shall be responsible for the implementation of this Resolution.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS OF TCO
PRESIDIUM

Le Dang Phuc